

**DEVELOPMENT AUTHORITY**

*[Finance & Expenditure]*

**F&E CIRCULAR No. 0.6./2017**

The Assured Career Progressive Scheme(ACPS) and Modified Assured Career Progressive Scheme(MACPS) for Central Govt. Civil Employees were introduced vide DoPT Order dated 09.08.1999 and 19.05.2009 respectively.

As per Para No.-9 of Annex.-1 of ACPS on up-gradation under the CCP Scheme, pay of an employee shall be fixed under the provisions of FR 22(1) (a)(I) subject to a minimum financial benefit of Rs. 100/- as per the Department of Personnel and Training Office Memorandum No. 1/6/97-Pay.I dated July 5, 1999. The financial benefit allowed under the ACP Scheme is final and no pay-fixation benefit shall accrue at the time of regular promotion i.e. posting against a functional post in the higher grade.

Further, as per Para -4 of Annex.-1 of MACPS, benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

It has come to notice that in large number of cases the increment has again been allowed either by the Personnel Deptt. or by DDOs at the time of regular promotion under the provisions of FR 22(1)(a)(I) which is contrary to the provision of ACPS and MACPS. The financial benefit allowed under the ACP Scheme/MACPS is not admissible at the time of regular promotion i.e. posting against a functional post in the higher grade and no pay-fixation benefit shall accrue.

In view of above, all the DDOs are directed to review all such cases and in case of double increment i.e. at the time of financial up-gradation under ACPS/MACPS and on regular promotion, recovery may be made forthwith.




[Santosh Kumar]  
Chief Accounts Officer

No. FE.98(2)/2008-09/DDA/SCPC/Pt.I/206

Dated: 11-05-2017

Copy to :-

1. Pr. Commr.(Personnel);
2. Commissioner(Pers);
3. All Zonal CEs with the request to bring this circular to the notice of all the Officers under their administrative control;
4. Director(P)-I, II/Dir.(Hort.)-NW & SE;
5. All Dy.CAOs /Dy.FA's(H);/All DDOs;
6. Guard file.



Sr. Accounts Officer(F&E)  
DDA