

**DELHI DEVELOPMENT AUTHORITY**

[FINANCE AND EXPENDITURE]

F&E CIRCULAR NO. 02/2013

**Sub:- Grant of Non-Productivity Linked Bonus(Ad-hoc) for the year 2011-12  
– Extension of orders to Autonomous Bodies.**


Attention is invited to E.O. No. 1684 dated 06.11.2012 conveying approval of VC, DDA for grant of Ex-Gratia/Ad-hoc Bonus for the year 2011-12 to DDA employees. OM No. 07/24/2007/E.III(A) dated 05.10.2012 provides that all employees in Group- C & D and non-gazetted Group-B employees who were in service as on 31.03.2012 and have rendered at least six month of continuous service during the year 2011-12 are eligible for payment of Ex-Gratia/Ad-hoc Bonus.

In case of retirement/death during the year, pro-rata Ad-hoc Bonus is admissible if a minimum of six months service is put during the year 2011-12.

However, some Security Guards and other Group- D employees who were appointed on regular basis in the year 2010-11 on compassionate grounds, have represented that they have not been granted Ex-Gratia for the year 2011-12. Shri Hari Chand Sharma, Asstt. Supervisor(Retd.) and some other employees retired on superannuation prior to 31.03.2012 and rendered more than six months continuous service during the year 2011-12 have also made similar representation for non-payment of Ex-Gratia for the year 2011-12.

The matter has now considered by CAO, DDA and directed to issue Circular for payment of Ex-Gratia/Ad-hoc Bonus to all left out eligible Group-D employees and retirees of 2012.

All the DDOs/Zonal Dy. CAOs are, therefore, requested to take immediate action for payment of Ex-Gratia/pro-rata Ad-hoc Bonus to all left out regular Group-C&D employees and retirees of 2011-12 who have rendered more than six months regular service during the year 2011-12.

  
[B. P. Banduni]  
Accounts Officer[F&E]

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Dated: 30/1/2013

All DDOs/Zonal Dy.CAOs of DDA